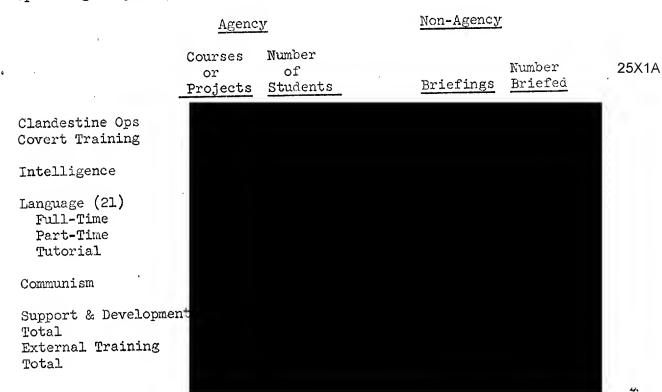
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ATTENDANCE WEEK OF 13 MARCH - 17 MARCH '67

Operating Program (Internal Training)



1 4 MAR 1967

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Validation of CT Requirements

- I. It has been some time since the last validation of CT requirements and in these days of PPBS and tight ceilings I believe it is essential to develop CT requirements in a more systematic fashion.
- 2. The CT requirement problem is compounded by the lead times necessary to recruit and train before transfer to the rolls of the various directorates. In order to train effectively and achieve appropriate placement, DDP destined CTs are kept on OTR rolls for 18 months; all other CTs are kept 12 months. Therefore, CTs who EOD during FY 68 will become available to the DDP during the latter half of FY 69 and the first half of FY 70 and to the other directorates during FY 69.
- 3. It appears we will come close to meeting the FY 67 CT input goal of 275. This input is against "validated" requirements as follows: DDP 140, DDI 55, DDS 55, DDS&T 10, DCI 5, and allowance for attrition 10. These CTs will become available to the DDP during the latter half of FY 68 and the first half of FY 69 and to the other directorates during FY 68.
- 4. We obviously are locked in with the FY 67 CT input, but it seems to me now is the time to determine from the various directorates their CT requirements for FY 69 and beyond. Then we can establish FY 68 CT input goals which include necessary lead time and a cushion based on experience to handle the military CT and attrition.
- 5. I would appreciate your expediting the validation of CT input goals for FY 68-73 in order that OTR can more realistically plan its training work load.

/s/ John Richardson John Richardson Director of Training